

From complexity to controlled execution.

Senior-led project management, professional engineering, regulatory and permitting oversight, and owner's representation for mining, heavy-civil, water, energy, and environmental projects worldwide.

Project Management

Engineering

Owner's Representation

EXECUTIVE OVERVIEW

When the work needs more than capacity.

Zuri enters projects where decisions, design, interfaces, regulatory commitments, or field execution need stronger direction. We add experienced leadership that remains close enough to the work to make a measurable difference.

SIGNALS THAT ZURI CAN HELP

- Decisions are slowing progress or accountabilities are unclear.
- Design is not becoming complete, coordinated, executable work.
- Contractor, consultant, vendor, and operating interfaces are drifting.
- IFR and IFC workflows, DCRs, NCRs, RFIs, and approvals are losing discipline.
- Construction is moving faster than commissioning and operational readiness.
- The owner needs independent visibility of scope, cost, schedule, quality, commitments, and risk.

WHAT CHANGES

- 01 **Clearer decisions**
Direction, evidence, and accountability are visible.
- 02 **Buildable work**
Engineering, packages, people, and field needs connect.
- 03 **Controlled delivery**
Issues surface earlier and priorities remain protected.
- 04 **Stronger turnover**
Operations receive systems, information, and readiness.

15+ years

Mining, project, technical and operational leadership

Concept to turnover

Support across the complete project lifecycle

200+ people

Large mine and tailings teams led

18,000 GPM

Major water-management system delivered

HOW WE SHOW UP

Disciplined Stewardship**Collaboration****Engaged Presence**

Experience metrics reflect work completed by Zuri's leadership in previous roles; employer, site, and client names are intentionally omitted.

CORE SERVICES

Three disciplines. One accountable outcome.

Zuri connects leadership, engineering, and owner-side judgement so decisions become controlled, buildable work and projects move cleanly toward handover.

01

Project Management

Create the structure that lets complex work move.

- Execution strategy, governance, RACI, and decision pathways
- Schedule, cost, risk, change, and commitments controls
- Contractor, vendor, stakeholder, and team alignment
- Meaningful KPIs, recovery planning, turnover, and close-out

02

Engineering

Carry defined requirements into coordinated field-ready packages.

- Design basis, criteria, calculations, drawings, and specifications
- Regulatory and permitting strategy, submissions, and conditions
- IFR/IFC workflows, DCRs, NCRs, RFIs, and design reviews
- Constructability, work packages, QA/QC, field support, and turnover

03

Owner's Representation

Protect the business case with clear, independent visibility.

- Scope, design, cost, schedule, quality, and readiness review
- Consultant, contractor, specialist, and vendor oversight
- Issue escalation, option framing, and decision support
- Site presence, commissioning assurance, and acceptance

ENGAGEMENT STRUCTURES

01 Decision & assurance sprint

Focused review, clear recommendations, and accountable next steps.

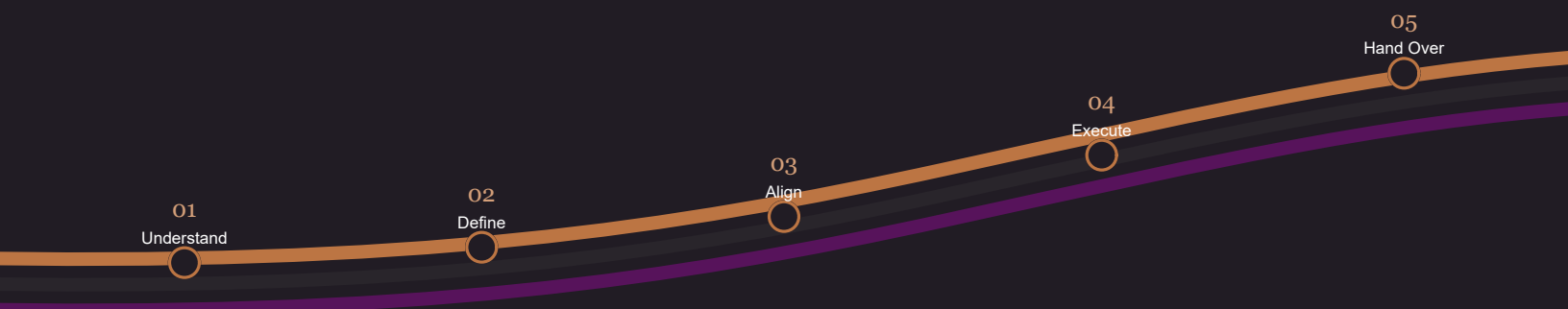
02 Defined work package

Scoped deliverables with agreed interfaces and completion criteria.

03 Embedded owner-side leadership

Senior leadership integrated for a phase, recovery, or sustained need.

A CONNECTED DELIVERY PATH



CORE SERVICE 02

Engineering

Zuri completes professional engineering and detailed design with regulatory and permitting oversight built into delivery. Requirements, approvals, and permit commitments are carried from the design basis through calculations, drawings, specifications, IFC packages, field support, and turnover.

WHAT WE BRING

- Design criteria, basis-of-design development, engineering plans, and verification pathways
- Calculations, drawings, specifications, material take-offs, equipment requirements, and technical packages
- Detailed-design delivery, multidisciplinary coordination, and specialist-interface management
- Regulatory and permitting strategy, submission planning, specialist-input coordination, regulator interfaces, and conditions tracking
- Independent design reviews, comment resolution, design assurance, verification, and technical governance
- Controlled IFR and IFC workflows, DCRs, NCRs, RFIs, technical queries, approvals, and close-out
- Constructability, operability, maintainability, and field-interface reviews
- Mass-haul balancing, quantities, material requirements, and earthworks sequencing aligned with execution
- Complete and executable construction field work packages with scope, drawings, materials, quality, safety, and acceptance requirements
- Field engineering, design changes, QA/QC processes, inspection support, and turnover documentation

TYPICAL DELIVERABLES

- Design basis and criteria
- Calculations, drawings, and specifications
- IFR and IFC packages
- Design and comment registers
- Field work packages
- QA/QC and turnover records

THE RESULT

Coordinated, reviewable engineering that satisfies defined requirements, supports permitting, and reaches the field as buildable work.

WHERE WE WORK

Sector knowledge that strengthens delivery.

Zuri adapts its role to the project and the owner's team; support can begin during definition and permitting, continue through construction and commissioning, or strengthen an operating site.

01 Mining

Mine planning, technical services, engineering, detailed design, water, infrastructure, construction, commissioning, and operational integration.

02 Heavy Civil & Earthworks

Grading, roads, pads, drainage, dams, ponds, channels, quantities, mass haul, QA/QC, sequencing, and field execution.

03 Water Infrastructure

Pumping, conveyance, storage, drainage, civil interfaces, equipment requirements, commissioning, and turnover.

04 Oil & Gas

Civil, earthworks, water, and site infrastructure; owner-side coordination with process designers, specialists, contractors, and operations.

05 Environmental Projects

Reclamation, closure, water management, ML/ARD-related work, regulatory commitments, specialists, and field delivery.

REPRESENTATIVE LEADERSHIP EXPERIENCE

Experience across the decisions that shape outcomes.

Zuri's leadership and partners connect owner priorities, professional engineering, regulatory requirements, long-range direction, field execution, operating performance, and international context.

Mine start-up

Led mining and technical services for the start-up and readiness of a high-grade gold and silver operation; built the technical organization from the ground up.

Integrated planning

Connected long-range strategy, 12-week plans, annual budgets, business plans, forecasts, equipment plans, and operating priorities.

Technical functions

Established engineering, geology, survey, QA/QC, mining technology, and laboratory services; directed an Au/Ag laboratory and ISO 17025 accreditation program.

Large operations

Led mine and tailings teams of more than 200 people; managed front-line leaders, dispatch, coordination, safety, production, and workforce development.

Water systems

Delivered an 18,000 GPM boosted pumping system and led commissioning of major surface water-management infrastructure and 15 subsurface wells.

Production systems

Developed KPI and reporting systems, plan-versus-actual reconciliation, dispatch logic, and operating insights to expose constraints and improve performance.

Major projects

Directed capital projects from concept, gates, and design through procurement, construction, commissioning, and operational turnover.

International strategy

Structured cross-border partnerships and stakeholder engagement across infrastructure, intelligence, policy, communications, and emerging-market execution.

Owner & JV governance

Represented owner interests in partner governance, project sanction, regional supply strategy, acquisition and operatorship-transition development, and infrastructure readiness.

Selected experience reflects work completed by Zuri's leaders in previous roles. Employer, site, and client identities are withheld to respect confidentiality and the agreed public positioning; these assignments are not presented as Zuri corporate projects or case studies.

PRESIDENT & FOUNDER



Monah Wesala, P.Eng.

B.A.Sc. Mining Engineering, UBC | Physical Asset Management, University of Toronto | CIM

Monah is an executive mining and project leader with more than 15 years of experience across mining operations, technical services, capital programs, infrastructure, and operational readiness.

She has built multidisciplinary technical functions, directed complex capital programs, and worked alongside Indigenous partners, regulators, contractors, and community stakeholders to align complex work around shared priorities.

Her leadership combines strategic direction with disciplined execution; she brings the technical judgement, organizational focus, and field credibility needed to move complex work from decision to delivery.

SELECTED DEPTH

- Built mining and technical-services capability spanning engineering, geology, survey, QA/QC, technology, and laboratory functions for a start-up operation.
- Directed capital and infrastructure work from engineering and design through procurement, construction, commissioning, readiness, and turnover.
- Led an 18,000 GPM boosted pumping project from engineering and procurement through commissioning, on time and on budget.
- Developed material-movement plans exceeding 1.3 million tonnes per day and connected mine direction to field priorities.
- Integrated selective mining, grade control, haulage, equipment placement, and ML/ARD PAG/NPAG material management.
- Led design governance, regulatory and permitting interfaces, constructability, QA/QC, and field-readiness decisions.
- Led fixed-plant reliability, preventive and predictive maintenance, root-cause analysis, spares, lifecycle planning, and performance governance.
- Brings owner-side judgement and field credibility to work with regulators, Indigenous partners, contractors, operators, maintainers, and communities.

ADVISOR



Zeid El Jundi, P.Eng., MBA

MBA, University of Nebraska-Lincoln | B.Eng. Mining Engineering, Queen's University | Canadian Securities Course | English & Arabic

Zeid is a multidisciplinary mining leader whose career spans integrated planning, major-project development, mine and tailings operations, joint-venture governance, asset reliability, and workforce leadership.

As a project development lead and senior joint-venture advisor within a major Canadian energy and mining organization, Zeid represented owner interests in partner governance and helped lead development work supporting a large-scale oil-sands acquisition and operatorship transition. His portfolio included a major mine-extension program through gate reviews and board sanction, regional feed-supply strategy, materials-handling infrastructure, and production readiness.

Zeid also brings direct accountability for large-scale execution. He has led mine and tailings operations teams of more than 200 people, commissioned major water-management infrastructure, supported a mining development from construction through first production and into full operations, and connected long-range strategy to budgets, forecasts, 12-week plans, production systems, and field priorities.

SELECTED DEPTH

- Led mine and tailings operations involving more than 200 people across heavy equipment, front-line leadership, dispatch, and coordination.
- Managed surface and subsurface mine dewatering; commissioned major water infrastructure and 15 subsurface wells.
- Connected long-range mine direction, tailings, placement, reclamation, dewatering, equipment strategy, and operating interfaces.
- Supported a large mining development from construction through first production and into stable operations.
- Represented owner interests in joint-venture governance, production, reliability, risk, value generation, and partner alignment.
- Advanced mine-extension gate reviews and board sanction; supported regional supply strategy and materials-handling decisions.
- Developed 12-week plans, annual budgets, business plans, forecasts, equipment plans, production systems, and meaningful KPIs.
- MBA, securities training, bilingual capability, and published mineral-processing research add commercial and technical depth.

STRATEGY & INTERNATIONAL PARTNERSHIPS



Nahar Khan

International Strategy & Partnerships | Media & Communications Leadership | Communication & Technology

Nahar contributes international business perspective, cross-border relationship development, and strategic communications experience to selected Zuri initiatives.

Her experience spans operational and commercial strategy across infrastructure, intelligence, strategic engagement, media, and nonprofit policy dialogue in emerging markets. Her work connects technology, communications, policy, and international collaboration across complex cultural and regulatory environments.

Her work with Zuri is focused on international partnerships, market positioning, stakeholder engagement, and connecting global expertise with local execution capacity; this is especially valuable where regulatory context, cultural fluency, and trusted relationships shape project outcomes.

SELECTED DEPTH

- Develops international partnerships across infrastructure, intelligence, policy, communications, and cultural initiatives.
- Connects global expertise and networks with local execution capacity, market context, and trusted relationships.
- Leads operational and commercial strategy across emerging and international markets.
- Builds strategic intelligence that helps organizations assess risk, policy change, narratives, and stakeholder context.
- Supports stakeholder engagement, cross-cultural dialogue, international exchange, and relationship development in complex environments.
- Brings executive media, communications, editorial governance, and technology-enabled operations experience.
- Connects policy, technology, communications, and institutional context to project and market decisions.
- Zuri focus: international partnerships, market positioning, stakeholder strategy, and durable local alignment.

Let's move your project forward.

Start with a focused conversation about the challenge and the decisions in front of you.

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